

Do what you enjoy, enjoy what you do.

GreenPepper
Staffing | Training | Consulting

Greetings.

GreenPepper Consulting India Private Limited is a smart human resources provider in India, with extensive HR service offerings, which include Staffing, Training and HR Consulting services.

Why GreenPepper ?

- Professional HR Services Provider
- Experience in working with more than 160 companies in 26 verticals
- 18 member dedicated HR professionals who will coordinate with you to give faster delivery
- Deliverability across India, Middle East, Africa and US for executive search
- Fast delivery and coordination for urgent assignments – we call it ‘War Room’ approach

Services Repertoire

Staffing

Permanent staffing
Turnkey recruitment
Advertised recruitment
Campus recruitment
Executive search

Training

Management Coaching
Sales Training
Customer Service training
Leadership skills training
Customized Programs after
TNA (Training Needs Analysis)
Outbound Training Programs

Consulting

HR Audit
HR Policy Manual
Competency Mapping
Organizational Structuring
HR Systems Setting
Greenfield Kit
New Hire Induction
HR System Setting
PMS

STAFFING

“Right People Are Your Assets”

Jim Collins

Our job is to help you attract superior talent, through unconventional methods and professional networking, and develop your ‘employer brand’. Powerful internal database, headhunting and exclusive search makes our recruitment services most sought after by professional companies.

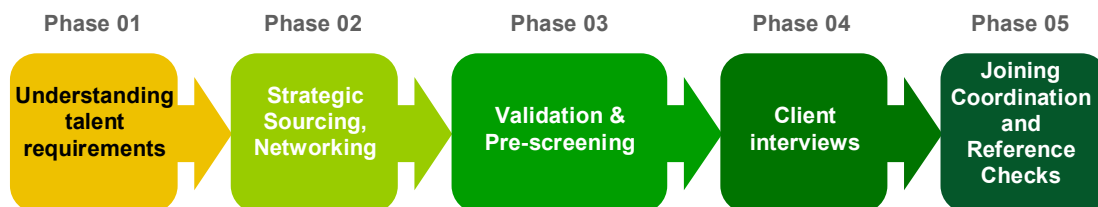
Permanent staffing: Caters to sourcing, recruiting and getting on board quality professionals in an organization.

Advertised recruitment: Assists clients in handling recruitment through advertisements to reach out to a larger pool of candidates thus ensuring total market coverage within a specific time frame. The service includes positioning advertisements for effective coverage, managing walk-ins, short listing candidates based on specific parameters and presenting it to client for final selection.

Turnkey recruitment: Undertakes end-to-end recruitment for startup companies involving recruitment of junior, middle and senior level professionals in a time bound manner.

Campus recruitment: A long standing association with educational institutions across Kerala enables a facilitation of campus recruitment process efficiently and in a professional manner. The process begins from identifying the colleges to pre-screening candidates and conducting the initial interview process; thereby saving the clients’ time and efforts.

Executive search: Recruitment of middle and senior level professionals for critical positions within the client organization.



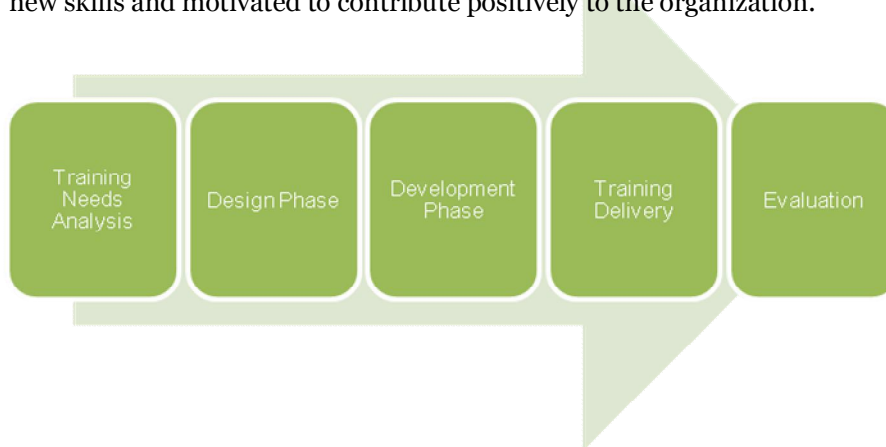
- Powerful internal database
- Wide professional networking
- Head hunting
- Niche skills talent acquisition

TRAINING

“Improve Production Capability of your people through training”

Stephen R Covey

Training is an integral part of any corporate seeking to motivate employees and increase their potential business output. The dynamic and competitive corporate environment demands the all rounder employee – technically skilled and with excellent life skills. The need of the hour is training solutions that would be customized and of high quality. New employees as well as existing ones need to be constantly updated on new skills and motivated to contribute positively to the organization.



Training Tools

1. Business Games and exercises
2. 'Case Study' and 'case discussions'
3. Situational Role Plays
4. Buzz Groups
5. Focus Group Discussions
6. Cross functional group discussions
7. Brain Storming
8. Sensitivity Training
9. Outbound Adventure based learning

Power Workshops

Results Guaranteed!

- Sales Effectiveness
- Personal Grooming Etiquette
- Business Communication Skills
- Handling Difficult People
- 7 Habits of Highly Effective People
- Basic English Skills for Professionals
- Workbook based workshops on areas like leadership, effectiveness and organization building
- Result Based Insurance Selling Skills
- Customized Programs for Hospitality, Healthcare, Property, Logistics, Campuses and SMEs
- Customer Service Skills
- Leadership & Delegation
- Management and Team Building
- Organizational Structuring for Effectiveness
- Investments: Risk, Return and Randomness
- Essential HR Skills for Professionals
- Selling Skills for Investment Professionals
- Finance for Non-Finance Managers
- HR Consulting based Workshops

We have delivered high quality-high output training programs to professionals and students. **Now, it is your opportunity to benefit from the programs.**

Time period of the programs vary with your organization's specific needs.

Our programs understand your organizational context and are sometimes tailor made to suit your needs. What do you want? Tell us. We can help.

HR CONSULTING

Invest in HR. Get Exponential Returns.

GreenPepper offers strategic HR Consulting services to support workplace initiatives and human capital management. This in turn ensures greater employee productivity, efficiency, communication and morale.

Change Management Solutions

It deals with organizations undergoing functional changes in systems, structures, policies or culture.

- RnR (Roles and Responsibilities) Mapping
- Competency Mapping
- Organizational Structuring
- HR Systems Changes
- HR Automation
- Organizational Diagnostics
- HR Audit

Surveys

It enables clients to get the overall pulse of their organization

- Compensation survey
- Employee satisfaction survey
- Talent Pool survey
- Employee engagement survey
- Other customized HR surveys

GreenField Kit - Designed for new and growing organizations

This is best suited for start-up companies looking to professionalizing their HR management systems right from joining to exit of the employee.

- Design and implementation of HR systems
- New hire induction program
- Design of HR policy manual
- Compensation structuring
- Sales reward strategy
- Design of Performance Management System
- Organization Building
- Best practices benchmarking

GreenPepper Consulting India Private Limited

Kochi

Corporate Office

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GreenPepper Smart Training Facility

I Floor, Esplanade, Convent Jn, Kochi -11

Memberships

Confederation of Indian Industry (CII)

Kerala Management Association (KMA)

The Indus Entrepreneurs (TiE)

National Human Resources Development Network (NHRD)

National Institute of Personnel Management (NIPM)

Verticals we work for

Information Technology, IT enabled services, Banking, Financial Services, Insurance, Retail, Telecom, Hospitality, Healthcare, Media, Advertising, Event Management, Education, Manufacturing, FMCG, FMCD, Real Estate, Automobile, Plantation, IT Hardware, Logistics and Shipping.

Geographical delivery scope

Staffing

Junior positions – across South India

Middle level positions – across India, Middle East, Africa, Europe and USA

Senior level positions – across India, Middle East, Africa, Europe and USA

Training and Consulting – India and Middle East

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Take action now.

www.greenpepper.in